

NOTICE OF MEETING

STAFFING AND REMUNERATION COMMITTEE

**Monday, 27 June 2022, 7.00 pm - 40 Cumberland Road, Level 2
Team Space 1, Wood Green, N22 7BU (watch the live meeting [here](#),
watch the recording [here](#))**

Councillors: Rice (Chair), Ali, Stennett (Vice-Chair), Isilar-Gosling, and Davies

Officers: Dan Paul (Chief People Officer), Carole Engwell (Employment & Reward Manager), Alexis Correa (Deputy Head of Service for Health & Safety), Daria Polovina (BECC Manager), Jack Booth (Principal Committee Co-ordinator)

Quorum: 3

1. **FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

3. **URGENT BUSINESS**

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under

agenda item below. New items of exempt Urgent Business will be dealt with at agenda item below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

1. Must disclose the interest at the start of the meeting or when the interest becomes apparent; and
2. May not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. MINUTES (PAGES 1 - 8)

To confirm and sign the minutes of the meeting held on 21 February 2022 and 11 April 2022, 13 April 2022 (to follow), and 19 April 2022 (to follow).

7. HR POLICY REPORT (PAGES 9 - 44)

To consider and approve each of the following policies, attached at appendices A-C:

- Employee Supported Volunteering Policy;
- Conflict of Interests Policy; and
- Employment References Policy.

8. THE PEOPLE REPORT (PAGES 45 - 50)

To note the contents of the report.

9. WORKFORCE AND WELLBEING STRATEGY (PAGES 51 - 84)

To approve the Workforce Wellbeing Strategy 2022-25.

10. CORPORATE HEALTH, SAFETY AND WELLBEING STATEMENT AND POLICY (PAGES 85 - 108)

The Staffing and Remuneration Committee is asked to:

1. To approve the draft Corporate Health, Safety and Wellbeing Statement Policy, attached at Appendix A.
2. To authorise the Chief Executive Officer, in consultation with the Chair of the Committee, with the Corporate Health, Safety and Wellbeing Board and with the Corporate Leadership Team, to make such amendments to the policy as considered to be minor. These amendments are to be reported at the next Committee meeting.

11. NEW ITEMS OF URGENT BUSINESS

To consider any new items of urgent business admitted by the chair under agenda item 3 above.

12. DATES FOR THE NEXT MEETINGS

Thursday, 20 October 2022

Tuesday, 21 February 2022

All meetings to commence at 7pm unless otherwise stated.

Jack Booth, Principal Committee Co-ordinator

Tel – 020 8489 4773

Fax – 020 8881 5218

Email: jack.booth@haringey.gov.uk

Fiona Alderman

Head of Legal & Governance (Monitoring Officer)

George Meehan House, 294 High Road, Wood Green, N22 8JZ

Friday, 17 June 2022